



## TERMS OF REFERENCE FOR THE JOB OPENING ANIMAL HEALTH ASSISTANT

### About Mgeno Ranch

The Mgeno Ranching (DA) limited company is a model ranch situated in Taita Taveta county 18kms from Mwatate Town along Kasigau Road. The core business within the ranch is livestock keeping, however, it is undergoing a transformation into a conservancy hence plan to incorporate other land use practices e.g., wildlife conservation, tourism, mining, and agriculture.

### Vision of livestock program under the proposed Mgeno conservancy

The proposed Mgeno conservancy livestock department has the following objectives:

- Develop and implement business, marketing and sales strategy for livestock production that analyses the institutional capacity
- Develop viable grazing, carrying capacity, fodder establishment, preservation method plan for the conservancy based on grazing zones
- Develop a feedlot strategy that stipulates choice breed, herd processing, feed and feeding system
- Develop Water reticulation system to support livestock enterprise

### Job Summary

Having considered the above information, the ranch is looking for a highly skilled, self-driven, and proactive animal health technician who will help build a sustainable livestock enterprise. The officer will be reporting directly to the Manager.

### Minimum Qualification:

- Diploma in animal health and production
- Experience: At least 5 years field experience
- KVB registered

### Job Description / Requirements

- Ensuring timely diagnosis and treatment of livestock
- Develop and implement dipping, vaccination, disease surveillance, and grazing plans
- Create standard of operation for various animal husbandry procedures.
- Ensure timely stock take and an update of stock report on health, population and of any biostatistical relevance
- Promote public health for the livestock pens and its environs to ensure improved welfare for the staff and animals.
- Ensure proper budgeting and strict control of drug and stock supplement within the ranch
- Weekly and monthly updating of stock records and dissemination to the manager for compilation, analysis, and implementations
- Daily supervising of herding programs and design grazing plans within the ranch
- Holding frequent meetings with the herders to ensure proper communication and coordination at work
- Reporting any incident occurring within the Boma that requires management intervention
- Ensure all workers handling the animal stocks abide by the regulations and where necessary recommend reshufflings
- Driving the conservancy culture of change by living & instilling our core values of integrity, diligence, team spirit, responsible citizenship

- Promoting a culture that reflects the organization's values and leadership competencies and that encourages high performance and rewards productivity
- Carrying out any other roles as may be assigned by Management from time to time

#### **QUALIFICATIONS**

- Diploma in Animal health and production
- Duly registered with Kenya Veterinary Board
- At least five years field experiences on livestock management
- Knowledge in use of livestock data & feed formulation software
- Deep knowledge on feed formulation and livestock nutrition
- Experience in feedlot management skills
- Has experience on staff management
- Team player
- Confidentiality
- Information management skills
- Professional integrity
- Ability to meet deadlines with minimum supervision
- Desire & willingness to learn new skills and adapt.

#### **DESIRED PROFILE**

- The ideal candidate will be a person of sound academic background, impeccable ethics, enthusiastic, self-starter, and innovative
- Has passion to care for livestock welfare
- Should be ambitious and keen to develop professional skills and work in a corporate setting.
- Should enjoy taking on challenges, learn new skills and participate in management
- Should be ready to work in a remote ranch set up and inspire respect from juniors

#### **APPLICATION PROCEDURES**

Interested and suitable candidates to forward the following on online or hardcopy applications, that includes the following:

- A cover letter,
- detailed curriculum vitae with three referees
- daytime telephone number,
- relevant testimonial
- A copy of national identification card
- Certificate of good conduct
- Expected salary,

The applications should reach the undermentioned on or before end of business **8<sup>th</sup> October,2021,** addressed to

The manager  
Mgeno ranching (DA) limited company  
P.O.BOX 17-80305  
MWATATE-KENYA  
Email: [Ranchmgeno@gmail.com](mailto:Ranchmgeno@gmail.com)  
Cc: [Cecilpeter29@gmail.com](mailto:Cecilpeter29@gmail.com)

**NB: Alternatively, the applications can be physically dropped at our Mwatate office opposite new Dawida Hotel Mwatate behind Sughulu enterprises.**