



P. O. BOX 186-80300, NG'AMBWA.TEL. +254740306562. Email: info@lumoconservancy.com

EMPLOYMENT OPPORTUNITY AT LUMO COMMUNITY WILDLIFE CONSERVANCY.

LUMO, an acronym for Lualenyi, Mramba and Oza ranches, is a community wildlife conservancy located in Taita Taveta County along Voi - Taveta road with a total land area of 48,000 acres under conservation for wildlife use. Its main objective is to sustainably conserve and manage wildlife resources for optimal environmental and community benefits. The conservancy borders Tsavo West National Park on the West and Taita Hills Wildlife Sanctuary on the East. The conservancy is managed by a board of trustees constituting of nine members drawn from the three ranches.

In order to achieve our mission, we are looking for an experienced person in safeguarding the environment and the wildlife by protecting endangered species and prevent other species from becoming extinct. He/she will work to protect the conservancy against human encroachment and illegal activities including poaching, charcoal burning, logging, cattle grazing, property and assets against the acts of theft and vandalism within the conservation area.

Senior Warden: These personnel will report to **Manager, LUMO Wildlife Conservation Trust**
Key duties and responsibilities

1. Overall oversight and management of security including policies, protocols and procedures.
2. Pro-actively patrolling and monitoring of wildlife, property, assets and safety of visitors at the conservancy.
3. Provide in-depth training and ensure that all rangers are fully competent and well versed in the on-site security operations procedures. Provide or arrange for refresher training as and when necessary and maintain accurate records of progress. Check and test training effectiveness.
4. Maintain ranger team training plans up to date for all security staff and to test their knowledge of security procedure regularly.
5. Conducting interviews with the LUMO board of trustees for potential security staff.
6. Enforcing the conservation rules and regulations.



P. O. BOX 186-80300, NG'AMBWA.TEL. +254740306562. Email: info@lumoconservancy.com

7. Carry out regular patrols in the conservation area and facilities inspection.
8. Accurately reporting all incidences to management. Prepare monthly security reports.
9. Attend management meetings touching on security.
10. Efficiently supervise and effective management of rangers.
11. Preventing, detecting and investigating any offences which may arise within the conservation area.
12. Monitoring and operating CCTV cameras and other recording gadgets
13. Prepare annual security budgets and monitor expenses
14. Record keeping of all movable and immovable of organizational assets
15. Responding to emergencies that may arise as per emergency response procedures
16. Ensure unauthorized persons are not allowed to enter the conservation area
17. Inspect entry and exit logs of personnel, materials, vehicles and stores at the commencement of his tour od duty and at the end of his/her duties each day
18. To make periodic 'rounds' to ranger posts to check alertness and compliance
19. Make arrests where necessary
20. Be on call on 24 hours, 7 days basis for emergency occurring at the conservancy

Skills and Competences

1. Interpersonal skills: Enforcing laws can lead to confrontations, and the job involves helping and assisting others both pleasant and dangerous circumstances
2. Problem solving skills: Both wildlife and humans can get into conflicts and must be able to analyze to rectify these situations
3. Passion for wildlife and environment: Love for protecting environment and wildlife conservation
4. Work integrity: Both honest and strong moral principles

Qualifications and experience required

The ideal candidate should have:

- Education: O level and above or any other related to the field
- Be at least 30 years and above
- Be computer literate and with deep understanding of Microsoft office



P. O. BOX 186-80300, NG'AMBWA.TEL. +254740306562. Email: info@lumoconservancy.com

applications

- Have clearance by EACC and have a certificate of good conduct
- Preferably and Ex- General Service Unit (GSU) or Kenya Wildlife Service (KWS) officer and attended any supervisory course. Have at least 5 to 10 years' experience in security management
- Have the ability to work or collaborate closely with law enforcement and other government security agencies.
- Be knowledgeable in CCTV surveillance and control room operations

Application details

If your qualifications and experience match this opportunity, please submit your application and detailed CV together with copies of academic and professional certificates, testimonials and names of three referees to:

**The Board of Trustees,
LUMO Wildlife Conservation Trust,
P.O. Box 186-80300, Ng'ambwa, Taita Taveta**

Alternatively

Email: info@lumoconservancy.com

All applications should be received by **5.00 pm of Thursday, 26th May 2022.**