



**Maungu Ranching (DA) CO.LTD**  
**BOX 151-80300 VOI - KENYA**  
**OPENING: RANCH/CONSERVANCY MANAGER (RE-ADVERTISEMENT)**

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Maungu Ranching (DA) Company Limited is one of the Ranches in the Kasigau Kenya Redd+ Project. It has been undergoing a lot of re-markable improvements especially in its core activities of Ranching and conservation.

**What is on offer:**

This is an exciting career opportunity to work in a growing Ranch embracing best practice and increasing value across its value chains.

You will be interacting with Key stakeholders including Development Partners, The Board, employees, other ranches, relevant government departments and the Community.

We provide support for you to shape your own career by achieving expertise and learning on the job.

This opportunity requires a candidate that manages the implementation team at Ranch Level to ensure successful achievement of strategic goals. This role also has responsibility in project management, process improvements and setting expectations and obtaining agreement with all internal and external stakeholders.

This role reports directly to the Board.

**Key Responsibilities:**

- Carry out the Staffing Management function with a view to optimal performance, subsuming a proper performance management environment.
- Operations Management – Best Practice including risk mitigation and management of deviations from the norm
- Managing stakeholder relationships with the aim of achieving win-win scenarios
- Planning – both operational and strategic while building in organizational controls
- Coordinating resource mobilization initiatives with a view to improving the revenue base and also creating new income streams in line of the existing resource constraints

- Serving as the point person between the Board and Staff especially for effective and structured communication both to and from senior leadership.

### **People Management:**

- Proven Track record in collaboration with diverse teams
- Hands on stakeholder management and people processes

### **Preferred skills:**

- High level understanding of the livestock value chains especially for profitable enterprises
- Track Record for successful performance
- Should be forward-thinking, planning and execution
- Strategic influencing and stakeholder management
- Honest and accountable

### **Technical and personal skills**

- A strong continuous improvement mindset
- Excellent communication and problem-solving skills
- Self-motivated independent starter who is also a good team player
- Strong analytical skills
- Understanding of key activities in Ranch Management
- Demonstration of understanding of conservation in the context of co-existence of wild animals and livestock enterprises
- Management of challenges related to climate change and management of ranches in arid environments
- Institution of nature-based enterprises where none hitherto existed
- Demonstration of a robust understanding of relevant technical and legal compliance
- Demonstrated Professional Competence and Managerial Capability as reflected in work performance and results.
- Proven knowledge of and experience in conservation and community engagement in conservation areas.
- Ensure Strict Financial and Budgetary Control through well-organized frameworks and timely reporting tools
- Institute MERL and Sustainability in all Ranch Activities

## **Qualifications and Education Requirements**

- Bachelor's Degree/Higher Diploma from a recognized Institution preferably in the following areas; Livestock Management, Animal Sciences, Tourism and Wildlife Management, Environmental Sciences, Natural Resource Management, Range Management or any other related or relevant field;
- A Masters Degree will be an added advantage
- Professional qualification and membership of a professional body (where applicable).
- Minimum Five years relevant and proven professional and Management Experience
- Proficiency in computer applications.
- Certificate of Good Conduct

The appointment will be for an initial contractual period of three (3) years renewable (Conditions Apply)

Applicants should submit applications to the address as indicated below on or before 5.00 pm of 20<sup>th</sup> May, 2022 including scanned copies of the following;

1. Copy of National ID
2. Forwarding Letter with details of current/last engagement and remuneration
3. Curriculum Vitae with 3 referees
4. Copies of relevant Certificates/Credentials and testimonials
5. Certificate of Good Conduct

**ONLY** shortlisted Candidates will be contacted. Applicants should come along with both copies and Originals of the above-referenced if called.

**Maungu Ranch is an equal opportunity employer. Canvassing will lead to automatic disqualification.**

Apply to:

Actg. CEO,  
Taita Taveta Wildlife Conservancies Association (TTWCA),  
P.O BOX 26-80300 VOI.  
EMAIL: [jobs@ttwcaKenya.com](mailto:jobs@ttwcaKenya.com)