

TERMS OF REFERENCE FOR TRAINING OF COMMUNITY SCOUTS/RANGERS

Summary of TOR

The international Fund for Animal Welfare (IFAW), under the funding of USAID, seeks to engage a highly qualified consultancy company to conduct training for twenty (20) community scouts/rangers. This training aims to enhance the rangers' skills in wildlife protection, anti-poaching techniques, general security and overall conservation efforts.

Objective of the assignment.

The primary objective of this training is to provide Community Rangers with the necessary skills and knowledge to effectively protect wildlife, their habitats, ranch/conservancy property. The training should cover various aspects including but not limited to anti-poaching tactics, rangers' discipline, standard operating procedures, gender and human rights and the use of technology in conservation efforts.

Scope of Work

The successful consultancy firm will be responsible for:

- ✓ Designing a comprehensible training curriculum tailored to the needs of the community rangers.
- ✓ Conducting theoretical and practical training sessions
- ✓ Providing all necessary training materials and equipment
- ✓ Issuing certificates upon successful completion of the training program.

The training Program Design

Ensure the curriculum covers key areas such as Field craft, First Aid, Use of Conservation Technology- SMART, EarthRanger, Fitness Training, Grievance Redress Mechanism, Gender and Human Rights, General Law & the Wildlife Act, Radio Communication, Wildlife Education, Court Procedures, Entry and Administration (Reporting and Record-Keeping), Drill & Discipline, Human Wildlife Conflict Management and Mitigation, Arrest and Self Defense.

The training delivery

- ✓ Conduct a series of interactive training sessions, combining theoretical knowledge with practical exercises.
- ✓ Utilize diverse training methodologies including classroom sessions, field exercises.
- ✓ Provide training manuals and any necessary equipment for the sessions.

Duration and Location

The training program is expected to last for a minimum period of 8 weeks (60 days). The training location should be within the Tsavo landscape, accommodation cost for the trainees met by the Consultant.

Qualifications and Experience

The Consultant should have:

- ✓ Proven experience in designing and delivering training programs for wildlife conservation and community rangers.
- ✓ Expertise in the areas of wildlife monitoring, anti-poaching strategies and the use of conservation technology.
- ✓ A team of qualified trainers with relevant educational backgrounds and field experience.
- ✓ Strong communication and facilitation skills

Deliverables

- ✓ A comprehensive training curriculum and materials
- ✓ Successful training of 20 community scouts/rangers
- ✓ Pre-and post-training assessment reports
- ✓ A final report summarizing the training outcomes, evaluation results and recommendations

Application Procedure

Interested candidates should send their technical and financial proposals (not exceeding 10 pages), PowerPoint presentation detailing course units offered, 60-day training program in Pdf, CVs (demonstrating their qualification, competency, and experience in undertaking similar assignments), company profile, Valid Tax Compliance Certificate, two recent references, and their availability to provide the service to procurement@ttwakenya.com and CC suppliereq@ifaw.org with the subject as **“TRAINING OF TWENTY COMMUNITY SCOUTS/RANGERS”** not later than COB **Thursday 12th September 2024**.