



TAITA TAVETA  
WILDLIFE  
CONSERVANCIES  
ASSOCIATION

CONSERVATION  
INTERNATIONAL



## Internship Opportunity (4)

### Background

TTWCA is a regional membership organization established in 2013 with the purpose of unifying and coordinating community-led conservation efforts in Taita Taveta County, bringing together 35 conservancies/ranches. The Association operates within the Tsavo Landscape with the conservancies/ranches covering over 4,046km<sup>2</sup> which is 24% of the Taita Taveta County. The conservancies/ranches form a critical migratory corridor for the Tsavo National Parks and Mkomazi National Park in Tanzania, important for maintaining a viable gene pool for key species such as elephants among others.

Conservation International protects nature for the benefit of humanity. Through science, policy, fieldwork, and finance, we spotlight and secure the most important places in nature for the climate, biodiversity, and for people. With offices in 30 countries and projects in more than 100 countries, Conservation International partners with governments, companies, civil society, Indigenous peoples, and local communities to help people and nature thrive together.

### Position Summary

Taita Taveta Wildlife Conservancies Association (TTWCA) in partnership with Conservation International (CI) and Arizona State University through the School of Conservation Futures (SCF), is **recruiting up to four (4) interns** for field-based internship program in Tsavo Landscape Kenya. Interns will be placed in small cohorts, working together while being embedded within the programs and local conservancies and ranches.

This immersive experience is designed for students interested in applied conservation practice, community engagement, and working in complex social-ecological systems. Interns will support ongoing work in TTWCA, including community-led conservation, restoration, wildlife monitoring, conservation agreements, and sustainable livelihood activities.

Interns will learn as part of a cohort, benefit from on-site mentorship, and participate in shared learning and reflection across sites. Successful candidates will demonstrate curiosity, adaptability, cultural competence, and a strong interest in conservation practice. This role is well suited for students who are comfortable working in rural and remote environments, collaborating across cultures, and contributing meaningfully to landscape-scale conservation efforts.

As part of the internship experience, interns will participate in a series of online courses offered through Arizona State University, designed to prepare them for field-based conservation work and deepen their understanding of place-based practice. These courses are covered by the program and will be completed alongside field placement. Interns who successfully complete

the coursework and internship will receive a certificate from Arizona State University, recognizing their applied learning and professional preparation.

### **Intern Roles and Responsibilities**

Interns will support program implementation across key thematic areas, contributing to data collection, community engagement, documentation, and operational support.

#### **1. Ecological Monitoring**

- Supporting field data collection on wildlife populations, vegetation cover, and water resources
- Assisting in the use of ecological monitoring tools (e.g., transects, GPS mapping, camera traps where applicable)
- Recording and organizing environmental data for analysis and reporting
- Participating in biodiversity surveys and habitat assessments
- Supporting documentation on climate and environmental changes affecting ecosystems

#### **2. Rangeland Management**

- Assisting in mapping grazing areas and monitoring grazing patterns
- Supporting implementation of planned grazing systems and pasture management strategies
- Participating in rangeland rehabilitation activities (e.g., reseeding, erosion control)
- Engaging with community members to promote sustainable land management practices
- Collecting data on pasture condition, livestock movement, and land use changes

#### **3. Conservancy Governance & Management**

- Assisting in organizing and documenting governance meetings (e.g., board meetings, community forums)
- Supporting record-keeping, filing systems, and policy documentation
- Helping track implementation of conservancy management plans
- Supporting stakeholder coordination and communication
- Assisting in compliance monitoring with policies, guidelines, and legal frameworks

#### **4. Livelihood Enterprise Development**

- Assisting in identification and documentation of livelihood enterprises (e.g., beekeeping, livestock, eco-tourism)
- Supporting training sessions and capacity-building activities for community groups
- Collecting data on enterprise performance, market access, and income generation
- Assisting in value chain analysis and market linkage initiatives
- Supporting monitoring and evaluation of livelihood projects

Other related duties as assigned by site supervisors or program leadership.

### **Working Conditions:**

- Internship period: **May 25—August 14, 2026** (exact dates may vary by site) full-time engagement.
- Based in Kasigau Hub, with most work taking place in rural or remote areas.
- Significant time spent outdoors and in community settings.
- Living and working conditions may be basic and require flexibility and resilience

- Some local travel within the project area may be required
- Work hours may vary depending on field activities and community schedules

### **Compensation and Program Support**

This is a paid, three-month full-time internship. Interns will receive support for in-landscape travel to conservancy sites where required. Additional details will be provided upon selection.

### **Education, experience, skills, and abilities:**

Required (*critical to successful job performance. Applicants who do not meet required skills may not be hired*)

- Currently enrolled in a university program, or graduated within the past one to two years,
- Academic background or strong interest in conservation, rangeland management, environmental studies, community development, or related fields
- Clear interest in learning how conservation works in real-world settings
- Willingness and ability to live and work in rural or remote environments
- Respect for different cultures, traditions, and ways of life
- Strong teamwork and communication skills
- Flexibility, initiative, and a positive attitude in unfamiliar or challenging settings
- Students from TTWCA Member Conservancies, whether studying in institutions within the landscape or in other academic institutions across Kenya, are strongly encouraged to apply.

### **Preferred**

- Prior experience in fieldwork, community engagement, or volunteer work
- Backgrounds in ecology, natural resource management, business, marketing, communications, or storytelling
- Familiarity with African cultures and other contexts, or lived experience in the region
- Interest in wildlife, habitat restoration, community livelihoods, or human-wildlife relationships
- Passion for people – dedicated to working with people to improve livelihoods and well-being, while advancing positive outcomes for nature

### **How to Apply**

Interested and qualified persons are invited to submit their application (a cover letter, a CV and relevant supporting documents) via [jobs@ttwcakenya.com](mailto:jobs@ttwcakenya.com) with email subject:

**Internship** on or before **1<sup>st</sup> May 2026**.